



888-494-6378
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1903 N. U.S. Hwy 71
P.O. Box 786
Carroll, Iowa 51401

Driver Minimum Hiring Requirements

A Successful Driver Candidate must meet the following criteria:

1. Must be a minimum of 25 years of age.
2. Need to be physically qualified to drive a motor vehicle for Windstar Lines.
Applicants need to be in good health by being able to pass a D.O.T. Physical, and also must have a neat appearance.
3. Applicants need to be able to lift 50 pounds
4. Must be able to pass a pre-employment drug screen, and must enter the company random alcohol and drug-testing program.
5. Must be able to safely operate vehicles as a result of experience and/or training.
Company training may be available in certain instances in lieu of experience.
6. Must submit a current driving record from the DOT listing all driving violations for the past five (5) years. Driving record will need to be approved by National Interstate Insurance Company prior to employment.
7. Need to submit information regarding prior employment, allowing Windstar Lines to investigate the driver's work history.
8. Shall be required to be able to read and speak English well enough to converse, understand traffic signs and signals, to respond to official inquiries, and to make entries on reports and records.
9. Must meet all other D.O.T. requirements.
10. Need to be able to drive 4 straight hours without stopping
11. High School Graduate

Positive Attributes a Successful Candidate must Possess

1. Must be a minimum of 25 years of age.
2. Safety oriented
3. Friendly, "people person" type personality
4. Customer service oriented
5. Reliable, responsible, and loyal
6. Positive attitude toward the general public
7. Accommodating and sensitive to people's needs
8. Well groomed and clean cut
9. Non Smoking

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Contact us at info@gowindstar.com or visit us at www.gowindstar.com

